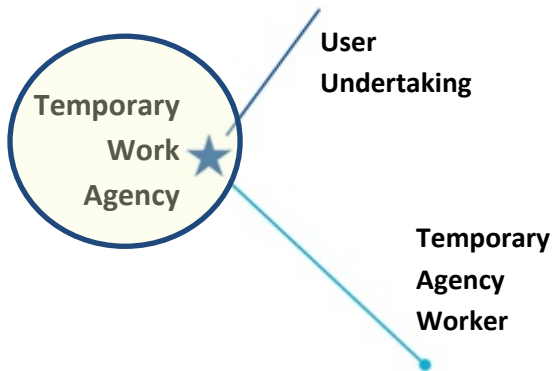


# Temporary Work Agency

Safe and healthy work for temporary jobs



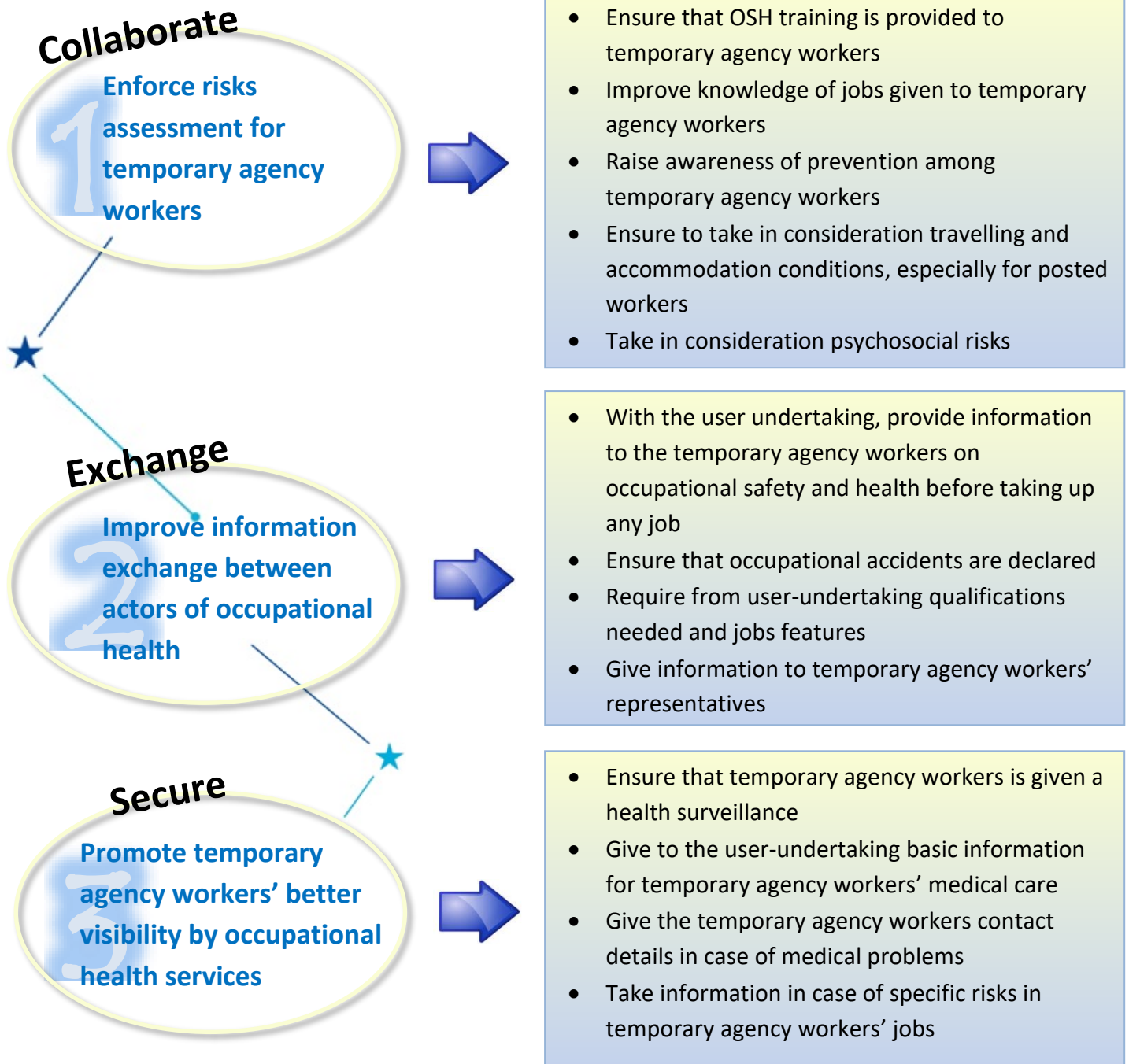
## 3 objectives to improve health and safety at work

- 1 Enforce risks assessment for temporary agency workers
- 2 Improve information among agency workers, temporary work agency and user-undertaking
- 3 Promote temporary agency workers' better visibility by occupational health services

Improve  
health and  
safety at work  
for Temporary  
Agency  
Workers

The prevention of occupational risks for temporary agency workers requires a special attention. Having jobs in numerous business sectors, they are more frequently exposed at various risks, social risks, according to the tasks carried out.

Agency workers are thus also more sensitive to the psychosocial risks. In practical, they have two interlocutors for treating on health and safety at work matters: temporary work agency and user-undertaking.



**Temporary agency workers are afforded, as regards safety and health at work, the same level of protection as that of other workers in the user undertaking and/or establishment.**

#### LEGAL FRAMEWORK

- Directive 1989/391/EEC, OSH "Framework Directive" of 12 June 1989 on the introduction of measures to encourage improvements in the safety and health of workers at work.
- Directive 1991/383/EEC of 25 June 1991 supplementing the measures to encourage improvements in the safety and health at work of workers with a fixed-duration employment relationship or a temporary employment relationship.
- Directive 1996/71/EEC of 16 December 1996 concerning the posting of workers in the framework of the provision of services.
- Directive 2008/104/EC of 19 November 2008 on temporary agency work.
- Directive 2014/67/EU of 15 May 2014 on the enforcement of directive 96/71/EC concerning the posted of workers in the framework of the provision of services.

**TO GET MORE INFORMATION: <https://osha.europa.eu>**